## Fred T. Korematsu Middle

# School Accountability Report Card Reported Using Data from the 2017-18 School Year California Department of Education 

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC).The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.


## DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## About This School

Contact Information (School Year 2018-19)

| District Contact Information (School Year 2018-19) |  |
| :--- | :--- |
| District Name | West Contra Costa Unified |
| Phone Number | (510) 231-1101 |
| Superintendent | Matthew Duffy |
| E-mail Address | $\underline{\text { matthew.duffy@wccusd.net }}$ |
| Web Site |  |


| School Contact Information (School Year 2018-19) |  |
| :--- | :--- |
| School Name | Fred T. Korematsu Middle |
| Street | 1021 Navellier St. |
| City, State, Zip | El Cerrito, Ca, 94530-2691 |
| Phone Number | M10-231-1449 |
| Principal | Mburnham@wccusd.net |
| E-mail Address | 07617966057244 |
| County-District-School <br> (CDS) Code |  |

## School Description and Mission Statement (School Year 2018-19)

Korematsu Middle School is home to one of the most ethnically and socio-economically diverse student bodies in the Bay Area, a feature we consider a great strength. Korematsu offers rigorous academic programming that is designed to meet the needs of all students. Our standards-based curriculum is geared toward helping every student achieve at or above grade level in all subjects.
We offer a Dual Immersion Spanish language program to qualified students, with the goal of creating bilingual, bi-literate, global citizens who will be able to navigate and participate in our ever-growing global economy. Students in need of additional support to strengthen their academic skills are enrolled in our intervention program. Our English Learners Department offers English Language Development classes. For students with special needs, we offer special education programs (severely handicapped, non-severely handicapped, resource specialist, hearing impaired and speech) to support specific identified needs of each student. In addition to the core curriculum, students at Korematsu can take advantage of a variety of opportunities including our excellent band program, art, Spanish Language, coding, Gateway to Technology.
At Korematsu, we are a community. Every single person in this community plays an important part, and we don't leave anyone behind. This shows up in the way we talk to each other, how we all participate in different activities, and everything we learn from each other.

## Student Enrollment by Grade Level (School Year 2017-18)

|  | Grade Level |
| :--- | :---: |
| Grade 7 | Number of Students |
| Grade 8 | 366 |
| Total Enrollment | 349 |



## Student Enrollment by Student Group (School Year 2017-18)

| Student Group | Percent of Total Enrollment |
| :---: | :---: |
| Black or African American | 15.9 \% |
| American Indian or Alaska Native | 0.4 \% |
| Asian | 16.8 \% |
| Filipino | 2.0 \% |
| Hispanic or Latino | 30.2 \% |
| Native Haw aiian or Pacific Islander | 0.6 \% |
| White | 30.9 \% |
| Two or More Races | 3.2 \% |
| Other | 0.0 \% |
| Student Group (Other) | Percent of Total Enrollment |
| Socioeconomically Disadvantaged | 46.4 \% |
| English Learners | 13.4 \% |
| Students with Disabilities | 10.3 \% |
| Foster Youth | 0.4 \% |

## A. Conditions of Learning

## State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair


## Teacher Credentials

|  | School |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Teachers | School <br> $\mathbf{2 0 1 6}$ <br> $\mathbf{- 1 7}$ | 2017 <br> $\mathbf{- 1 8}$ | 2018 <br> $\mathbf{- 1 9}$ | $\mathbf{2 0 1 8}$ <br> $\mathbf{1 8}$ |
| With Full Credential | $\mathbf{2 7}$ | $\mathbf{2 7}$ | $\mathbf{2 8}$ | 1211 |
| Without Full Credential | $\mathbf{2}$ | 5 | 2 | 140 |
| Teachers Teaching Outside Subject <br> Area of Competence (with full <br> credential) | 0 | 1 | 0 | 10 |



Last updated: 1/18/2019

## Teacher Misassignments and Vacant Teacher Positions

| Indicator | $\mathbf{2 0 1 6}-$ <br> $\mathbf{1 7}$ | $\mathbf{2 0 1 7}-$ <br> $\mathbf{1 8}$ | $\mathbf{2 0 1 8}-$ <br> $\mathbf{1 9}$ |
| :--- | :---: | :---: | :---: |
| Misassignments of Teachers of English <br> Learners | 0 | 0 | 0 |
| Total Teacher Misassignments* | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |



[^0]* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2018-19)
Year and month in which the data were collected: October 2018

| Subject | Textbooks and Instructional Materials/year of Adoption | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy |
| :---: | :---: | :---: | :---: |
| Reading/Language Arts | McGraw Hill StudySync, c2017 - adopted 2017 <br> National Geographic Inside, ELD levels 1-4, c2014 adopted 2014 <br> Scholastic Read 180, (Intervention) c2011 - adopted 2011 | Yes | 0.0 \% |
| Mathematics | Houghton Mifflin Harcourt Big Ideas Math, c2015 - <br> adopted 2017 <br> Pearson Algebra 1, c2015 - adopted 2017 <br> Pearson Envision Geometry, c2015 - adopted 2018 | Yes | 0.0 \% |
| Science | Pearson Science, c2008-adopted 2008 | Yes | 0.0 \% |
| History-Social Science | TCI History Alive, c2005-adopted 2005 | Yes | 0.0 \% |
| Foreign Language | Prentice Hall Realidades, Spanish 1-3, c2004 - adopted 2004 | Yes | 0.0 \% |
| Health | N/A |  | 0.0 \% |
| Visual and Performing Arts | N/A |  | 0.0 \% |
| Science Lab Eqpmt (Grades 9-12) | N/A | N/A | 0.0 \% |

WCCUSD takes great effort to ensure that all schools are clean, safe, and functional. To assist in this effort, the school uses the Facility Inspection Tool (FIT) developed by the State of California OPSC. Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. The school personnel also works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

## School Facility Good Repair Status

Year and month of the most recent FIT report: July 2018

| System Inspected | Rating | Repair Needed and Action Taken or Planned |
| :--- | :--- | :--- |
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | Good |  |
| Interior: Interior Surfaces | Poor | Deficiencies noted: C-building, Boy's restroom gym locker room, Cafeteria |
| Cleanliness: Overall Cleanliness, Pest/Vermin Infestation | Fair | Deficiencies noted: Gym, Girl's restroom C-136A |
| Electrical: Electrical | Good | Deficiencies noted: Girl's restoom C-136A |
| Restrooms/Fountains: Restrooms, Sinks/Fountains | Fair | Deficiencies noted: Gym, Room B104, Room C101 |
| Safety: Fire Safety, Hazardous Materials | Good |  |
| Structural: Structural Damage, Roofs | Fair |  |
| External: Playground/School Grounds, Windows/Doors/Gates/Fences |  |  |

## Overall Facility Rate

Year and month of the most recent FIT report: July 2018

## B. Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4)

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students
Grades Three through Eight and Grade Eleven
Percentage of Students Meeting or Exceeding the State Standard

| Subject | School <br> $\mathbf{2 0 1 6 - 1 7}$ | School <br> $\mathbf{2 0 1 7 - 1 8}$ | District <br> $\mathbf{2 0 1 6 - 1 7}$ | District <br> $\mathbf{2 0 1 7 - 1 8}$ | State <br> $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 7 - 1 8}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| English Language Arts / Literacy (grades 3-8 and 11) | $57.0 \%$ | $54.0 \%$ | $35.0 \%$ | $36.0 \%$ | $48.0 \%$ | $50.0 \%$ |
| Mathematics (grades 3-8 and 11) | $40.0 \%$ | $42.0 \%$ | $25.0 \%$ | $24.0 \%$ | $37.0 \%$ | $38.0 \%$ |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

## CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2017-18)

CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three Through Eight and Grade Eleven

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded |
| :---: | :---: | :---: | :---: | :---: |
| All Students | 700 | 688 | 98.29\% | 54.29\% |
| Male | 368 | 364 | 98.91\% | 46.28\% |
| Female | 332 | 324 | 97.59\% | 63.27\% |
| Black or African American | 114 | 109 | 95.61\% | 25.93\% |
| American Indian or Alaska Native | -- | -- | -- |  |
| Asian | 117 | 115 | 98.29\% | 61.74\% |
| Filipino | 13 | 13 | 100.00\% | 61.54\% |
| Hispanic or Latino | 207 | 206 | 99.52\% | 41.75\% |
| Native Hawaiian or Pacific Islander | -- | -- | -- |  |
| White | 218 | 214 | 98.17\% | 77.10\% |
| Two or More Races | 23 | 23 | 100.00\% | 52.17\% |
| Socioeconomically Disadvantaged | 330 | 324 | 98.18\% | 34.67\% |
| English Learners | 154 | 152 | 98.70\% | 20.39\% |
| Students with Disabilities | 66 | 64 | 96.97\% | 7.94\% |
| Students Receiving Migrant Education Services |  |  |  |  |
| Foster Youth | -- | -- | -- |  |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2017-18)

CAASPP Test Results in Mathematics
Disaggregated by Student Group, Grades Three Through Eight and Grade Eleven

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded |
| :---: | :---: | :---: | :---: | :---: |
| All Students | 700 | 691 | 98.71\% | 41.68\% |
| Male | 368 | 366 | 99.46\% | 40.44\% |
| Female | 332 | 325 | 97.89\% | 43.08\% |
| Black or African American | 114 | 110 | 96.49\% | 15.45\% |
| American Indian or Alaska Native | -- | -- | -- |  |
| Asian | 117 | 115 | 98.29\% | 54.78\% |
| Filipino | 13 | 13 | 100.00\% | 46.15\% |
| Hispanic or Latino | 207 | 207 | 100.00\% | 24.15\% |
| Native Hawaiian or Pacific Islander | -- | -- | -- |  |
| White | 218 | 215 | 98.62\% | 63.72\% |
| Two or More Races | 23 | 23 | 100.00\% | 60.87\% |
| Socioeconomically Disadvantaged | 330 | 327 | 99.09\% | 19.88\% |
| English Learners | 154 | 154 | 100.00\% | 11.04\% |
| Students with Disabilities | 66 | 64 | 96.97\% | 7.81\% |
| Students Receiving Migrant Education Services |  |  |  |  |
| Foster Youth | -- | -- | -- |  |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

| California Physical Fitness Test Results (School Year 2017-18) |
| :--- |
| Grade <br> Level Percentage of Students Meeting Four of Six <br> Fitness Standards Percentage of Students Meeting Five of Six <br> Fitness Standards <br> 7 $19.9 \%$ $26.0 \%$Percentage of Students Meeting Six of Six <br> Fitness Standards |
| 2 |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site


## Opportunities for Parental Involvement (School Year 2018—19)

Efforts the school district makes to seek parent input in making decisions for the school district and each school site.
PARENT INVOLVEMENT PROGRAMS:
Parent Information Night and Tour
Parent volunteers for testing snacks
Eighth grade promotion
Eighth grade party
Parent volunteers also work in the classrooms
Parent Safety Patrol
Parent Workshops

- PARENT-TEACHER STUDENT ASSOCIATION (PTSA) and/or PARENT GROUP(s): The PTSA raises funds and helps plan and organize extra-curricular events.
- MUSIC PARENT GROUP: The Music Parent Group supports our Jazz Band and Music Program by organizing fundraising events, concerts and other performance trips.
- ENGLISH LEARNER ADVISORY COMMITTEE (ELAC): The ELAC meets once a month to discuss about the needs of our EL students.
- SCHOOL SITE COUNCIL: Every school must have a School Site Council composed equally of school staff and parents or students. Members of the SSC are elected by their peers (e.g., teachers, classified employees, parents, and students). School staff membership must include a majority of classroom teachers and at least one staff member who is neither the principal nor a teacher. The minimum number of SSC members for a middle school is ten. The parent membership at a middle school must equal the total school staff membership. A community member may take the place of a parent if chosen by parents of students currently attending the school (Education Code Section 52852).

Contact Information for Parental Involvement: Staff Community Engagement Office - 510-307-4526

## State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates


## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety


## Suspensions and Expulsions

|  | School | School | School | District | District | District | State | State | State |
| ---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 7 - 1 8}$ | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 7 - 1 8}$ | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 7 - 1 8}$ |
| Suspensions | $11.1 \%$ | $11.4 \%$ | $9.9 \%$ | $6.3 \%$ | $5.9 \%$ | $5.8 \%$ | $3.7 \%$ | $3.7 \%$ | $3.5 \%$ |
| Expulsions | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ | $0.1 \%$ | $0.1 \%$ | $0.1 \%$ |




## School Safety Plan (School Year 2018-19)

Last revised: Sept. 30, 2018 by Safety \& Emergency Preparedness Department staff and site administration.

WCCUSD'S Safety \& Emergency Preparedness' mission is to develop school safety plans and a district-wide disaster preparedness plan focusing on mitigation, preparedness, response and recovery to minimize loss of life and property, which will be achieved through planning, training, exercising and establishing an emergency information system.

The District provides all staff with the basic training for emergency preparedness and safety for school campuses in collaboration with Contra Costa Community Awareness Emergency Response (CAER),Red Cross Bay Area, Ready.gov, and Contra Costa County Community Warning System Alerts.

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

## Average Class Size and Class Size Distribution (Secondary) (School Year 2015-16)

| Subject | Average Class Size | $\begin{gathered} \text { Number of Classes * } \\ 1-20 \end{gathered}$ | Number of Classes * 21-32 | $\begin{gathered} \text { Number of Classes * } \\ 33+ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| English | 29.0 | 5 | 9 | 10 |
| Mathematics | 28.0 | 5 | 4 | 12 |
| Science | 35.0 | 1 | 6 | 12 |
| Social Science | 32.0 | 3 | 6 | 9 |

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Average Class Size and Class Size Distribution (Secondary) (School Year 2016-17)

| Subject | Average Class Size | Number of Classes * $1-20$ | Number of Classes * 21-32 | $\begin{gathered} \text { Number of Classes * } \\ 33+ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| English | 27.0 | 10 | 5 | 12 |
| Mathematics | 27.0 | 8 | 8 | 8 |
| Science | 35.0 | 1 | 3 | 18 |
| Social Science | 24.0 | 10 | 7 | 9 |

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Average Class Size and Class Size Distribution (Secondary) (School Year 2017-18)

| Subject | Average Class Size | Number of Classes * $1-20$ | Number of Classes * 21-32 | Number of Classes * 33+ |
| :---: | :---: | :---: | :---: | :---: |
| English | 28.0 | 8 | 5 | 16 |
| Mathematics | 27.0 | 7 | 11 | 10 |
| Science | 31.0 | 3 | 8 | 17 |
| Social Science | 31.0 | 4 | 4 | 15 |

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.


## Academic Counselors and Other Support Staff (School Year 2017-18)

| Title | Number of FTE* Assigned to School | Average Number of Students per Academic Counselor |
| :--- | :---: | :---: | :---: |
| Academic Counselor | 3.0 | 231.6 |
| Counselor (Social/Behavioral or Career Development) | 0.0 | $\mathrm{~N} / \mathrm{A}$ |
| Library Media Teacher (Librarian) | 1.0 | $\mathrm{~N} / \mathrm{A}$ |
| Library Media Services Staff (Paraprofessional) | 0.0 | $\mathrm{~N} / \mathrm{A}$ |
| Psychologist | 0.8 | $\mathrm{~N} / \mathrm{A}$ |
| Social Worker | 0.0 | $\mathrm{~N} / \mathrm{A}$ |
| Nurse | 0.0 | $\mathrm{~N} / \mathrm{A}$ |
| Speech/Language/Hearing Specialist | 0.4 | $\mathrm{~N} / \mathrm{A}$ |
| Resource Specialist (non-teaching) | 2.0 | $\mathrm{~N} / \mathrm{A}$ |
| Other | 0.0 | $\mathrm{~N} / \mathrm{A}$ |

Note: Cells with N/A values do not require data.
*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Last updated: 1/18/2019
Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2016-17)

| Level | Total Expenditures Per Pupil | Expenditures Per Pupil (Restricted) | Expenditures Per Pupil (Unrestricted) | Average Teacher Salary |
| :---: | :---: | :---: | :---: | :---: |
| School Site | \$7529.2 | \$1909.1 | \$5620.1 | \$65708.8 |
| District | N/A | N/A | \$7722.4 | \$67686.4 |
| Percent Difference - School Site and District | N/A | N/A | -31.5\% | -3.0\% |
| State | N/A | N/A | \$7125.0 | \$80764.0 |
| Percent Difference - School Site and State | N/A | N/A | -15.7\% | -20.6\% |

Note: Cells with N/A values do not require data

The following are programs/services available at the school that support and assist students:

- SPORTS
- BAY AREA COMMUNITY RESOURCES
- RICHMOND ART CENTER
- PROJECT READ INSTITUTE
- COMMUNITY MATTERS
- ART SUPPLIES
- MUSIC THEATRE INTERNATIONAL ELC
- PROJECT LEAD THE WAY INC
- VEX ROBOTICS INC
- CA ASSOC FOR BILINGUAL EDUCATION
- SCHOOLSIN SCIENCE
- STUDY TRIPS
- CLASSROOM MATTERS CONSULTANT
-COMMUNITY ALLIANCE FOR LEARNING

Teacher and Administrative Salaries (Fiscal Year 2016-17)

| Category | District Amount | State Average For Districts In Same Category |
| :--- | :---: | :---: |
| Beginning Teacher Salary | $\$ 43,519$ | $\$ 47,903$ |
| Mid-Range Teacher Salary | $\$ 67,069$ | $\$ 74,481$ |
| Highest Teacher Salary | $\$ 90,000$ | $\$ 98,269$ |
| Average Principal Salary (Elementary) | $\$ 103,642$ | $\$ 123,495$ |
| Average Principal Salary (Middle) | $\$ 112,513$ | $\$ 129,482$ |
| Average Principal Salary (High) | $\$ 126,076$ | $\$ 142,414$ |
| Superintendent Salary | $\$ 260,000$ | $\$ 271,429$ |
| Percent of Budget for Teacher Salaries | $30.0 \%$ | $35.0 \%$ |
| Percent of Budget for Administrative Salaries | $5.0 \%$ | $5.0 \%$ |

For detailed information on salaries, see the CDE Certificated Salaries \& Benefits web page at https://www.cde.ca.gov/ds/fd/cs/ .



## Professional Development

The staff devotes a full hour per week for development and collaboration. Training sessions include Common Core State Standards Implementation, best practices workshops, academic data review, instructional technology, and cultural competence. Quality instruction and instructional leadership are at the heart of the district's achievement efforts. To ensure this, the Academic Support Division engages teachers, administrators and other personnel in ongoing professional development focused on improving teaching and learning. Training is provided to principals and other administrators to improve their ability to provide strong instructional leadership and guide teaching and learning at school sites. The principals, in turn, provide support to teachers through staff conferences, opportunities for collaborative study and planning, and individual coaching based on ongoing classroom observations. Teachers and other staff are provided with both on and off-site professional development in all standards based curriculum content areas. Beyond the content areas, professional development is provided in English Language Development, differentiated instruction and educational technology. In addition, training is made available in classroom management and the effective use of assessment data and teacher data teams in meeting the needs of all students. A primary goal of the professional development program is ensuring that all students are served by skilled, highly qualified teachers and that teachers are supported by strong, knowledgeable instructional leaders.


[^0]:    Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

